

KEYSTONE OAKS SCHOOL DISTRICT 1000 KELTON AVENUE PITTSBURGH, PA 15216

BOARD OF SCHOOL DIRECTORS

WORK SESSION TUESDAY, MARCH 10, 2020 7:00 PM

BUSINESS/LEGISLATIVE SESSION TUESDAY, MARCH 17, 2020 7:00 PM

KEYSTONE OAKS SCHOOL DISTRICT SCHOOL DIRECTORS' CALENDAR OF COMING EVENTS

March 10, 2020 - Work Session

7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Technology Update Mr. Aaron Smith
- Public Comment
- Review of Reports
- Public Comment
- Adjournment

March 17, 2020- Business/Legislative

7:00 PM Meeting

- Call to Order President
- Pledge of Allegiance
- Public Comment
- Approval of Reports
- Public Comment
- Adjournment

BOARD PRESIDENT'S REPORT

March 17, 2020

Ms. Patricia A. Shaw

BOARD ACTION REQUESTED

I. BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of January 14, 2020 and the Business/Legislative Minutes of January 21, 2020

II. ALLEGHENY COUNTY SCHOOLS HEALTH INSURANCE CONSORTIUM SCHOOL BOARD DIRECTOR – TRUSTEE POSITION

It is recommended that the Board approve one (1) of the following individuals to serve as Allegheny County Schools Health Insurance Consortium School Board Trustee, for a two-year period effective March 31, 2020, for the Western Region:

Nominee	School District
Peter Moniodes	Canon-McMillan School District
Sarah Olbrich	Mt. Lebanon School District
David Roussos	Carlynton School District

III. CLUB ADDITIONS

The Board recommends the approval of the creation of the following clubs:

Myrtle Best Friends Club Myrtle Nature Club

FOR INFORMATION ONLY

I.	Parkway West Career and Technology Center Report	Ms. Annie Shaw
II.	SHASDA Report	Mr. Santo Raso
III.	PSBA/Legislative Report	Mrs. Theresa Lydon
IV.	News from the Boroughs	

V. EXECUTIVE SESSION

SUPERINTENDENT'S REPORT

March 17, 2020

Dr. William P. Stropkaj

I. FIRST READING POLICY 213: ASSESSMENT OF STUDENT PROGRESS

It is recommended that the Board approve the FIRST READING of Policy 213: Assessment of Student Progress.

II. FIRST READING POLICY 214: CLASS RANK

It is recommended that the Board approve the FIRST READING of Policy 214: Class Rank.

III. FIRST READING POLICY 217: GRADUATION REQUIREMENTS

It is recommended that the Board approve the FIRST READING of Policy 219: *Graduation Requirements*.

IV. PROFESSIONAL DEVELOPMENT

It is recommended that the Board approve the following Professional Development requests:

Dr. William P. Stropkaj University of Pittsburgh Superintendent's Forum *No Cost to the District*

Oakland, PA

April 29, 2020 – May 1, 2020

Carly Devine Nonviolent Crisis Intervention Training Renewal \$1,128.64

Pittsburgh, PA May 18 – 19, 2020

PERSONNEL REPORT

March 17, 2020

Ms. Patricia A. Shaw, Co-Chairperson Mr. Matthew Cesario, Co-Chairperson

BOARD ACTION REQUESTED

I. RETIREMENTS

The Administration recommends that the Board accept the letter of retirement from the following individuals:

<u>Name</u>	Position	Years of Service	Effective Date
Deborah Leonard	Learning Support Teacher - Dormon	at 26	June 15, 2020
Nancy Smay	School Counseling Secretary 6 – 12	30	June 29, 2020

II. APPOINTMENTS

1. Substitute Custodian

The Administration recommends the employment of the following substitute custodian:

Brett Tinker

Dormont Elementary Effective – February 17, 2002 Hourly Rate - \$10.50

2. <u>Club Sponsors and Stipends – 2019/2020 School Year</u>

In compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement* **2017/2020**, it is recommended that the Board approve the following individuals for the remainder of the 2019/2020 school year:

<u>Club</u>	<u>Name</u>	Stipend
Myrtle Best Friends Club	Daniel Galentine Nicole Niccolai Teresa Zimmerman	\$311.11 (pro-rated) \$311.11 (pro-rated) \$311.11 (pro-rated)
Myrtle Nature Club	Zachary Whitfield	\$933.33 (pro-rated)

II. POST SEASON COACHING STIPENDS

In compliance with the *Keystone Oaks Education Association Agreement 2017/2020*, it is recommended that the Board approve payment of \$50.00 per week to the following individuals for coaching in the post season:

Sport	<u>Coach</u>	Stipends
Swimming and Diving	Jeff DiGiacomo Madeline Morris	\$150.00 (3 weeks) \$150.00 (3 weeks)
Wrestling	Andrew Bell Al Harris Joseph Kazalas Michael Kazalas	\$100.00 (2 weeks) \$100.00 (2 weeks) \$100.00 (2 weeks) \$100.00 (2 weeks)

III. LEAVE OF ABSENCE

It is recommended that the Board approve the following individual for Family and Medical Leave:

Employee 703 - Effective January 6, 2020

FINANCE REPORT March 17, 2020

Ms. Raeann Lindsey, Chairperson

BOARD ACTION REQUESTED

I. ACCOUNTS PAYABLE APPROVAL LISTS THROUGH FEBRUARY 29, 2020

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

A.	General Fund as of February 29, 2020 (Check No. 61578-61789)	\$1,148,356.04
B.	Food Service Fund as of February 29, 2020 (Check No. 9212-9222)	\$46,828.90
C.	Athletics as of February 29, 2020 (Check No. 3185-3193)	\$5,273.38
D.	Capital Reserve as of February 29, 2020 (None)	\$0.00

TOTAL \$1,200,458.32

II. ALLEGHENY INTERMEDIATE UNIT 2020/2021 PROGRAM OF SERVICES BUDGETS FINANCE DIVISION

The Administration recommends that the Board approve the proposed 2020/2021 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,202,973.00. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,811,545.00. The Keystone Oaks School District contribution to the Program of Services Budget is estimated to be \$37,779.36 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2019 – 2020 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION	2019-2020 BUDGET TOTAL	FE	2019-2020 8 MONTH BRUARY/ACTUAL	OVER (UNDER) BUDGET
Rever	nue				
6000	Local Revenue Sources	\$ 30,223,490	\$	28,453,403	\$ (1,770,087)
7000	State Revenue Sources	\$ 12,272,835	\$	5,795,365	\$ (6,477,470)
8000	Federal Revenue Sources	\$ 666,330	\$	351,004	\$ (315,326)
Total	Revenue	\$ 43,162,655	\$	34,599,772	\$ (8,562,883)
					(OVER) UNDER BUDGET
Exper	nditures				
100	Salaries	\$ 17,552,090	\$	9,543,130	\$ 8,008,960
200	Benefits	\$ 11,027,539	\$	5,783,661	\$ 5,243,878
300	Professional/Technical				
	Services	\$ 1,558,997	\$	1,241,630	\$ 317,367
400	Property Services	\$ 1,122,100	\$	676,618	\$ 445,482
500	Other Services	\$ 5,399,722	\$	3,346,148	\$ 2,053,574
600	Supplies/Books	\$ 1,444,142	\$	1,096,448	\$ 347,694
700	Equipment/Property	\$ 635,152	\$	603,673	\$ 31,479
800	Other Objects	\$ 566,455	\$	408,267	\$ 158,188
900	Other Financial Uses	\$ 4,645,250	\$	3,891,250	\$ 754,000
Total	Expenditures	\$ 43,951,447	\$	26,590,825	\$ 17,360,622
	nues exceeding nditures	\$ (788,792)	\$	8,008,947	\$ 8,797,739
	Financing ses/(Uses) Interfund Transfers In (Out)	\$ -	\$	_	\$ <u>-</u>

II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF FEBRUARY 29, 2020

Bank Account - Status	M	iddle / High School	Athletics		
Cash Balance - 2/1/2020	\$	88,093.02	\$	14,068.83	
Deposits	\$	2,520.60	\$	2,793.44	
Subtotal	\$	90,613.62	\$	16,862.27	
Expenditures	\$	15,045.84	\$	5,093.82	
Cash Balance - 2/29/2020	\$	75,567.78	\$	11,768.45	

III. BANK BALANCES

BANK BALANCES PER STATEMENT AS OF FEBRUARY 29, 2020

		BALANCE
GENERAL FUND		
FNB BANK	\$	1,800,000
PAYROLL (pass-thru account)	\$	47,726
FNB SWEEP ACCOUNT	\$	54,213
ATHLETIC ACCOUNT	\$	11,768
PLGIT	\$	11,575,589
FNB MONEY MARKET	\$	729,655
PSDLAF	\$	162,091
INVEST PROGRAM	\$	180,736
OTHER POST-EMPLOYMENT BENEFITS	\$	1,973,457
COMPENSATED ABSENCES	\$	427,748
	\$	16,962,983
CAFETERIA FUND FNB BANK	\$	330,673
PLGIT	\$	115,360
CONSTRUCTION FUND / CAP RESERVE FNB BANK PLGIT - G.O. BOND SERIES C OF 2014/ 12-19	\$ \$ \$	214,466 798 215,264
GRAND TOTAL 9	\$	17,624,280

FACILITIES REPORT March 17, 2020

Mr. Santo Raso, Chairperson

BOARD ACTION REQUESTED

I. DORMONT ELEMENTARY ROOFTOP CONTROLS

It is recommended that the Board approve the Dormont Elementary Roof Top unit controls by CS&E at a cost not to exceed \$44,235.00.

ACTIVITIES & ATHLETICS REPORT

March 17, 2020

Ms. Raeann Lindsey, Chairperson

BOARD ACTION REQUESTED

I. COMPETITIVE EVENT

It is recommended that the Board approve the following competitive event:

Odyssey of the Mind Western PA Competition (Level I)

Keystone Oaks High School March 7, 2020 Number of Teams – 19 Activity Sponsor – Jessica Dobson Total District Funds Requested - \$400.00

For Information Only

Registration fees were waived for 15 teams due to Keystone Oaks School District hosting the event. Total District funds requested is for four (4) teams.

II. OVERNIGHT TRIPS

It is recommended that the Board approve the following overnight trips:

Wrestling State Southwest Semi-Finals (Level II)

Indiana University of Pennsylvania February 27 – 29, 2020 Number of competitors – 2 (\$240.00 each) Coach – Andrew Bell (\$240.00) Total District Funds Requested - \$720.00

Swimming & Diving State Championship (Level II)

Bucknell University
March 11, 2020 – March 14, 2020
Number of competitors – 2 (\$500.00 total)
Coaches – Jeff DiGiacomo and Madeline Morris (\$1,277.00 total)
Total District Funds Requested - \$1,777.00

	Policy No.	213	_
KEYSTONE OAKS SCHOOL DISTRICT	Section	PUPILS	
Dolion KEYSTONE OAKS			

Poncy Guide



Title	ASSESSMENT OF STUDEN
	PROGRESS

Adopted AUGUST 21 1989

Revised JUNE 25, 2015; DECEMBER 4, 2008; JUNE 28, 1999

POLICY NO. 213 ASSESSMENT OF STUDENT PROGRESS

Section 1 Purpose

The Board recognizes that a system of assessing student achievement can help the students, teachers and parents/guardians to understand and evaluate a student's progress toward educational goals and the Pennsylvania Core standards.

Section 2 Definition

Assessment shall be the system of measuring and recording student progress and achievement that enables the student, parents/guardians and teachers to:

- a. Determine a student's attainment of established academic standards.
- b. Learn the student's strengths and weaknesses.
- c. Plan an educational or vocational future for the student in areas of the greatest potential for success.
- d. Know where remedial work is required.

Title 22 Sec. 4.11

POLICY NO. 213 ASSESSMENT OF STUDENT PROGRESS

Such assessment shall measure the student's progress against both his/her own potential for achievement and the achievements of others in the class, as appropriate to the grade level and subject matter.

Section 3 **Authority**

The Board directs that the instructional program of this District include a system of assessing all students' academic progress. The system shall include descriptions of how achievement of academic standards will be measured and how this information will be used to assist students having difficulty meeting required standards.

SC 1531, 1532 Title 22 Sec. 4.11, 4.51, 4.52

Students with disabilities shall be included in the district's assessment system, with appropriate accommodations when necessary.

Title 22 Sec. 4.52

The district's assessment system shall include a variety of assessment strategies which may include:

Title 22 Sec. 4.52

- a. Written work by students.
- b. Scientific experiments conducted by students.
- c. Works of art or musical, theatrical or dance performance by students.
- d. Demonstrations, performances, products or projects by students related to specific academic standards.
- e. Examinations developed by teachers to assess specific academic standards.
- f. Nationally or state available achievement tests.
- g. Diagnostic assessments.
- h. Evaluations of portfolios of student work related to achievement of academic standards.
- i. Other measures, as appropriate, which may include standardized tests.

POLICY NO. 213 ASSESSMENT OF STUDENT PROGRESS

Section 3 Delegation of Responsibility

The Superintendent or designee shall develop assessment procedures which include the following:

- SC 1531, 1532 Title 22 Sec. 4.11, 4.51, 4.52
- a. Each student should know the teacher's expectations at the outset of any course of study.
- b. Each student shall be kept informed of his/her progress during the course of a unit of study.
- c. Methods of assessing shall be appropriate to the course of study and the maturity of students.
- d. Assessment should objectively evaluate and reward students for their efforts.
- e. Students should be encouraged to assess their own achievements.
- f. All assessment systems are subject to continual review and revision.
- g. Staff, students, and parents/guardians should be involved in the continuing program of grading review.

Section 4 Guidelines

Each classroom teacher is expected to provide students with a clear understanding of the assessment practices related to their individual course. Grades assigned should reflect the achievement based upon the specific criteria expected in the course and outlined by the teacher.

<u>Individual</u> extra credit assignments will not be given by teachers so that a student may improve his/her letter grade.

<u>Classroom</u> extra credit assignments may be given so long as they are substantially germane to the subject matter being taught.

POLICY NO. 213 ASSESSMENT OF STUDENT PROGRESS

The purpose of "extra credit" is <u>not</u> to allow students to gain enough points to significantly alter a final or quarter grade. Extra credit allows a teacher to make an improved judgment of a student's academic capability.

At Keystone Oaks High School, quality points are values assigned for the purpose of determining an average letter grade. Honor and AP classes have weighted value for grades of a C or better. The values are as follows:

Applied/Accelerat edRegular/CP		Honor		AP	
		Cuada	Value	C 1. V-1	
<u>Grade</u>	<u>Value</u>	<u>Grade</u>	<u>Value</u>	<u>Grade</u>	<u>Value</u>
A	4.0	A	4.5	A	5.0
В	3.0	В	3.5	В	4.0
С	2.0	C	2.5	C	3.0
D	1.0	D	1.0	D	1.0
F	0	F	0	F	0
P	0	P	0		

References:

School Code – 24 P.S. Sec. 1531, 1532

State Board of Education Regulations – 22 PA Code Sec. 4.11, 4.24, 4.51, 4.5

Policy No. 214

KEYSTONE OAKS SCHOOL DISTRICT

Section PUPILS

Policy

Guide



Title CLASS RANK/

GRADUATION HONORS

Adopted A

AUGUST 21, 1989

Revised

AUGUST 20, 2019

POLICY NO. 214 CLASS RANK/GRADUATION HONORS

Section 1 Purpose

The Board acknowledges the usefulness for a system of computing quality point averages for secondary school students to inform students, parents/guardians and others of their relative academic placement.

Section 2 Authority

For the Senior Classes of 2020 and beyond:

Class rank will be calculated for internal purposes only and will not be placed on student transcripts. Class rank will be made available only for scholarship applications or other entities/institutions that stipulate that class rank is required and will not be accepted without this information. Class rank will be determined using the weighted GPA and by limiting the calculations of grade point averages to two decimal places.

Section 3 Guidelines

Quality points shall be awarded for each course according to Board Policy 127 – Assessment System based on the student's final grade, the academic level, and the number of credits of the course.

POLICY NO. 214 CLASS RANK/GRADUATION HONORS

For the Senior Classes of 2020, and 2021 and 2022:

Students shall be ranked for Commencement proceedings in order from highest to lowest according to quality point averages.

Any two (2) or more students whose computed quality point averages are identical shall be given the same rank. The rank of a student who immediately follows a tied position will be determined by the number of students preceding him or her and not by the rank of the person preceding him or her. For instance, if three students are tied for number one, the next student is ranked number 4.

For the Senior Class of 20232 and beyond:

Students shall be categorized according to the following:

Honors 3.50-3.74 High Honors 3.75+

Distinguished Graduate 4.01+ other criteria

Distinguished Graduate

Additional criteria to be a Distinguished Graduate include: One-hundred (100) or more hours of community service, according to District guidelines; a leadership position within the school or community; and less than four unexcused tardies and three unexcused absences.

Distinguished graduate(s) will be selected through a Committee to speak at Commencement, along with the class president.

Section 4 Delegation of Responsibility

The Superintendent or designee shall develop procedures for the computation of quality point averages to implement this policy and procedures for selection of a Distinguished graduate(s) to speak at Commencement.

22 PA Code 4.24

POLICY NO. 214 CLASS RANK/GRADUATION HONORS	
References:	
State Board of Education Regulations – 22 PA Code Sec. 4.24	
Board Policy – 127	
Revision History: March 26, 2015; June 28, 1999	

KEYSTONE OAKS SCHOOL DISTRICT

Section PUPILS

Policy Guide



Title GRADUATION REQUIREMENTS

Adopted AUGUST 21, 1989

Revised MARCH 19, 2019

POLICY NO. 217 GRADUATION REQUIREMENTS

Section 1

Purpose

It shall be the policy of the Board to acknowledge each student's successful completion of the instructional program appropriate to the student's interests and needs by the awarding of a diploma or certificate at fitting graduation ceremonies.

Section 2

Authority

The Board shall award a regular high school diploma to every student enrolled in this District who meets the requirements of graduation established by Chapter 4 of the Pennsylvania Department of Education Regulations and the Board of School Directors of the Keystone Oaks School District.

The Board shall identify the planned courses which are required for graduation. These written plans shall be on file in the District, the District website, and shall be made available upon request for review by the designated representatives of the Pennsylvania Department of Education.

Students are required to take courses fulfilling the following credit requirements in order to graduate:

For the Senior Classes of 2020 and 2021:

1. English *	4 credits

2. Social Studies * 4 credits

3. Mathematics * 4 credits

4. Science * 4 credits

5. Physical Education 1 credit

6. S.T.E.A.M. 1 credit

S.T.E.A.M. refers to Science, Technology, Engineering, Arts, and Mathematics. The Program of Studies outlines specific courses that meet the S.T.E.A.M. designation.

7. Health 0.5 credit

8. Electives 7.5 credits

- 9. Community Service 0.5 credit (Equivalent to 60 hours of community service details are described in the Community Service Handbook)
- 10. Career Readiness/Job Shadowing 0.5 credit (Details are described in the Career Readiness Handbook)

For the Senior Classes of 2022 and 2023:

1. English * 4 credits

2. Social Studies * 4 credits

3. Mathematics * 4 credits

4. Science * 4 credits

5. Physical Education/Health 1 credit

6. S.T.E.A.M. 1 credit

S.T.E.A.M. refers to Science, Technology, Engineering, Arts, and Mathematics. The Program of Studies outlines specific courses that meet the S.T.E.A.M. designation.

7. Electives 8 credits

- 8. Community Service 0.5 credit (Equivalent to 60 hours of community service details are described in the Community Service Handbook)
- 9. Career Readiness/Job Shadowing 0.5 credit (Details are described in the Career Readiness Handbook)

For the Senior Classes of 2024 and beyond:

1	English *	4 credits
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2. Social Studies * 4 credits

3. Mathematics * 4 credits

4. Science * 4 credits

5. Physical Education/Health 1 credit

6. Computer Science * 0.5 credit

7. Electives 8 credits

8. Community Service 0.5 credit (Equivalent to 60 hours of community service – details are described in the Community Service Handbook)

9. Career Readiness/Job Shadowing 0.5 credit (Details are described in the Career Readiness Handbook)

*Courses fulfilling this requirement will be listed annually in the Program of Studies.

Students must take a minimum of seven (7) credits per year.

Keystone Exams

The District will follow current guidelines for graduation requirements as they pertain to Keystone Exams or any other state testing requirements, available on the Pennsylvania Department of Education website.

Participation in Graduation Ceremonies

To be eligible to participate in the commencement exercises of his or her class, a senior must have completed all credit requirements for graduation. Those seniors who must attend summer school shall receive diplomas upon presentation of proof of successful completion of the required course or courses. Those students who must attend summer school will not be

permitted to participate in graduation ceremonies. A student who participates in the Special Education Program may participate in graduation ceremonies with his/her age appropriate peers even if all IEP goals have not been met. A student may only participate in graduation ceremonies one time. A certificate of attendance will be given at this time. The student will receive a high school diploma upon completion of his/her IEP goals.

No student who has completed the requirements for graduation shall be denied a diploma as a disciplinary measure, but may be denied participation in the ceremony of graduation when personal conduct so warrants. Such exclusion shall be regarded as a school suspension.

Students with unfulfilled financial obligations will not receive their diplomas, but may be allowed to participate in the ceremony.

Student Transcripts

PSSA scores will be included on student transcripts. Beginning with the class of 2017, the performance level for each Keystone Exam will be included.

Section 3 Delegation of Responsibility

The Superintendent shall develop procedures for implementing this policy which includes careful recording of each student's progress and accumulation of graduation requirements.

References:

School Code – 24 P.S. Sec. 101 et seq.,1611, 1613, 1614

State Board of Education Regulations – 22 PA Code Sec. 4.24

Revision History: March 26, 2015; June 26, 2014; April 18, 2013; February 17, 2011; March 18, 2010; May 10, 2006; March 18, 2004; June 28, 1999